

JOB SHADOW REQUIREMENTS

To shadow someone at Enloe Health, you must provide the following documentation:

- The name of the department and the name of the person you will be shadowing
- The date you will shadow the person; the shift day is 4 hours for one day only
- A valid driver's license or ID proving you're at least 18 years old
- Proof you've had a negative TB test in the last year (this should be completed at least seven days before your scheduled clearance appointment)
- Proof of COVID-19 immunization - Proof of being fully vaccinated, which occurs two weeks after the second dose in a two-dose series, i.e., Pfizer or Moderna, or two weeks after a single-dose vaccine, i.e., the Janssen vaccine
 - In accordance with the Public Health Order issued Dec. 22, 2021, CDPH is requiring HCP to be up to date with vaccinations and receive boosters by March 1, 2022, or when eligible.
- Your immunization review; contact your health care provider to provide proof of the following immunizations at your clearance appointment:
 - MMR (measles, mumps and rubella)** – You must have two vaccinations or provide proof of positive titer results. You can obtain a titer, to determine if you have immunity to these, by having a blood draw at a lab.
 - Tdap** – You must have the adult dose at 19 years and a booster every 10 years. Please verify the date on your records to be sure it meets these requirements.
 - Varicella** – You must have two vaccinations or provide proof of positive titer results. You can obtain a titer, to determine if you have immunity to these, by having a blood draw at a lab.
 - Flu vaccine** – This is required if you expect to shadow someone any time between Oct. 1 through March 31.
 - Hepatitis B** – You can either have proof of three shots on your immunization record or proof of a positive titer. There is an option to decline.
- Health clearance appointments for non-Enloe Health employees may include a second TB test provided by Enloe Health.
- Enloe Health employees must provide their badge number and are exempt from the immunization review. Enloe Health Human Resources will screen former Enloe Health employees, who must provide a date range of employment at the organization, as well as the name of the last department where they worked.

Following collection of your immunization records, make a clearance appointment at least 48 hours before your job shadow is scheduled to begin by calling 530-332-7366. Use of your own personal mask/face covering is required at your clearance appointment, health review appointment and arrival to your job shadow time. A surgical mask will be provided upon arrival for your job shadow time if in a patient care area.

For Medical Staff job shadows:

1. Contact the Medical Staff office at 530-332-7375 to register. You will be provided with a Sponsor Declaration form, which you will complete with the person you are shadowing.
2. Following collection of your immunization records above, make a clearance appointment at least 48 hours before your job shadow is scheduled to begin by calling 530-332-7366. This appointment will include your required health review, signing of participation documents and submitting your completed Sponsor Declaration form.