SUMMARY ANNUAL REPORT FOR ENLOE MEDICAL CENTER EMPLOYEE WELFARE BENEFIT PLAN

This is a summary of the annual report of the Enloe Medical Center Employee Welfare Benefit Plan (Employer Identification Number 94-1603784, Plan Number 501) for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Enloe Medical Center has committed itself to pay certain medical, dental and vision claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Managed Health Network and U.S. Behavioral Health Plan, California dba Optum to pay certain employee assitance claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$44,684.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Enloe Medical Center, who is a representative of the plan administrator, at 1531 Esplanade, Chico, CA 95926 and phone number, 530-332-7300.

You also have the legally protected right to examine the annual report at the main office of the plan: 1531 Esplanade, Chico, CA 95926, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.